

ITEM	DESCRIPTION	U/M	Contract Year						
	DESCRIPTION	U/IVI	5	6	7	8	9	10	
	Escalation rate			2%	2%	2%	2%	2%	
0002 AA01	Administrative Assistant – Level I	HR	\$38.00	\$38.76	\$39.54	\$40.33	\$41.13	\$41.96	
0002 AA02	Administrative Assistant – Level II	HR	\$48.00	\$48.96	\$49.94	\$50.94	\$51.96	\$53.00	
0002 AB01	Application Engineer – Level I	HR	\$81.00	\$82.62	\$84.27	\$85.96	\$87.68	\$89.43	
0002 AB02	Application Engineer – Level II	HR	\$102.00	\$104.04	\$106.12	\$108.24	\$110.41	\$112.62	
0002 AC01	Application Programmer – Level I	HR	\$68.00	\$69.36	\$70.75	\$72.16	\$73.61	\$75.08	
0002 AC02	Application Programmer – Level II	HR	\$86.00	\$87.72	\$89.47	\$91.26	\$93.09	\$94.95	
0002 AC03	Applications Programmer – Level III	HR	\$105.00	\$107.10	\$109.24	\$111.43	\$113.66	\$115.93	
0002 AD00	Application Systems Analyst	HR	\$91.00	\$92.82	\$94.68	\$96.57	\$98.50	\$100.47	
0002 AE00	Biostatatician	HR	\$104.00	\$106.08	\$108.20	\$110.37	\$112.57	\$114.82	
0002 AF01	Business Analyst – Level I	HR	\$71.00	\$72.42	\$73.87	\$75.35	\$76.85	\$78.39	
0002 AF02	Business Analyst – Level II	HR	\$90.00	\$91.80	\$93.64	\$95.51	\$97.42	\$99.37	
0002 AF03	Business Analyst – Level III	HR	\$108.00	\$110.16	\$112.36	\$114.61	\$116.90	\$119.24	
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$84.00	\$85.68	\$87.39	\$89.14	\$90.92	\$92.74	
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$106.00	\$108.12	\$110.28	\$112.49	\$114.74	\$117.03	
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$133.00	\$135.66	\$138.37	\$141.14	\$143.96	\$146.84	
0002 AH00	Chief Information Security Officer	HR	\$157.00	\$160.14	\$163.34	\$166.61	\$169.94	\$173.34	
0002 Al00	Communications Hardware Specialist	HR	\$78.00	\$79.56	\$81.15	\$82.77	\$84.43	\$86.12	
0002 AJ00	Communications Network Manager	HR	\$103.00	\$105.06	\$107.16	\$109.30	\$111.49	\$113.72	
0002 AK00	Communications Software Specialist	HR	\$83.00	\$84.66	\$86.35	\$88.08	\$89.84	\$91.64	
0002 AL00	Communications Specialist	HR	\$77.00	\$78.54	\$80.11	\$81.71	\$83.35	\$85.01	
0002 AM00	Computer Data Librarian	HR	\$54.00	\$55.08	\$56.18	\$57.31	\$58.45	\$59.62	
0002 AN00	Computer Scientist	HR	\$121.00	\$123.42	\$125.89	\$128.41	\$130.97	\$133.59	
0002 AO01	Computer Security System Specialist – Level I	HR	\$82.00	\$83.64	\$85.31	\$87.02	\$88.76	\$90.53	
0002 AO02	Computer Security System Specialist – Level II	HR	\$101.00	\$103.02	\$105.08	\$107.18	\$109.33	\$111.51	
0002 AO03	Computer Security System Specialist – Level III	HR	\$121.00	\$123.42	\$125.89	\$128.41	\$130.97	\$133.59	
0002 AP01	Computer Systems Analyst – Level I	HR	\$69.00	\$70.38	\$71.79	\$73.22	\$74.69	\$76.18	
0002 AP02	Computer Systems Analyst – Level II	HR	\$86.00	\$87.72	\$89.47	\$91.26	\$93.09	\$94.95	
0002 AP03	Computer Systems Analyst – Level III	HR	\$103.00	\$105.06	\$107.16	\$109.30	\$111.49	\$113.72	
0002 AQ00	Configuration Management Specialist	HR	\$87.00	\$88.74	\$90.51	\$92.33	\$94.17	\$96.06	
0002 AR01	Cost Analyst – Level I	HR	\$65.00	\$66.30	\$67.63	\$68.98	\$70.36	\$71.77	

ITEM	DESCRIPTION	U/M	Contract Year						
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0002 AR02	Cost Analyst – Level II	HR	\$80.00	\$81.60	\$83.23	\$84.90	\$86.59	\$88.33	
0002 AS00	Data Entry Clerk	HR	\$35.00	\$35.70	\$36.41	\$37.14	\$37.89	\$38.64	
0002 AT00	Data Security Specialist	HR	\$93.00	\$94.86	\$96.76	\$98.69	\$100.67	\$102.68	
0002 AU00	Data Standardization Specialist	HR	\$77.00	\$78.54	\$80.11	\$81.71	\$83.35	\$85.01	
0002 AV00	Database Administrator	HR	\$99.00	\$100.98	\$103.00	\$105.06	\$107.16	\$109.30	
0002 AW01	Database Management Specialist – Level I	HR	\$74.00	\$75.48	\$76.99	\$78.53	\$80.10	\$81.70	
0002 AW02	Database Management Specialist – Level II	HR	\$95.00	\$96.90	\$98.84	\$100.81	\$102.83	\$104.89	
0002 AW03	Database Management Specialist – Level III	HR	\$113.00	\$115.26	\$117.57	\$119.92	\$122.31	\$124.76	
0002 AX01	Database Specialist – Level I	HR	\$71.00	\$72.42	\$73.87	\$75.35	\$76.85	\$78.39	
0002 AX02	Database Specialist – Level II	HR	\$90.00	\$91.80	\$93.64	\$95.51	\$97.42	\$99.37	
0002 AX03	Database Specialist – Level III	HR	\$108.00	\$110.16	\$112.36	\$114.61	\$116.90	\$119.24	
0002 AY00	Data Warehousing Administrator	HR	\$100.00	\$102.00	\$104.04	\$106.12	\$108.24	\$110.41	
0002 AZ00	Data Warehouse Analyst	HR	\$96.00	\$97.92	\$99.88	\$101.88	\$103.91	\$105.99	
0002 BA00	Data Warehouse Programmer	HR	\$98.00	\$99.96	\$101.96	\$104.00	\$106.08	\$108.20	
0002 BB00	Disaster Recovery Specialist	HR	\$106.00	\$108.12	\$110.28	\$112.49	\$114.74	\$117.03	
0002 BC01	Document Control Specialist – Level I	HR	\$44.00	\$44.88	\$45.78	\$46.69	\$47.63	\$48.58	
0002 BC02	Document Control Specialist - Level II	HR	\$54.00	\$55.08	\$56.18	\$57.31	\$58.45	\$59.62	
0002 BC03	Document Control Specialist – Level III		\$66.00	\$67.32	\$68.67	\$70.04	\$71.44	\$72.87	
0002 BD01	Document Support Specialist – Level I	HR	\$45.00	\$45.90	\$46.82	\$47.75	\$48.71	\$49.68	
0002 BD02	Document Support Specialist – Level II	HR	\$56.00	\$57.12	\$58.26	\$59.43	\$60.62	\$61.83	
0002 BE00	Duplicating Machine Operator	HR	\$37.00	\$37.74	\$38.49	\$39.26	\$40.05	\$40.85	
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$84.00	\$85.68	\$87.39	\$89.14	\$90.92	\$92.74	
0002 BG00	Electronic Meeting Technographer	HR	\$55.00	\$56.10	\$57.22	\$58.37	\$59.53	\$60.72	
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$114.00	\$116.28	\$118.61	\$120.98	\$123.40	\$125.87	
0002 BI00	Facilitator	HR	\$76.00	\$77.52	\$79.07	\$80.65	\$82.26	\$83.91	
0002 BJ00	Financial Analyst – IT	HR	\$83.00	\$84.66	\$86.35	\$88.08	\$89.84	\$91.64	
0002 BK01	Functional Analyst – Level I	HR	\$77.00	\$78.54	\$80.11	\$81.71	\$83.35	\$85.01	
0002 BK02	Functional Analyst – Level II	HR	\$99.00	\$100.98	\$103.00	\$105.06	\$107.16	\$109.30	
0002 BL01	General Clerk – Level I	HR	\$29.00	\$29.58	\$30.17	\$30.78	\$31.39	\$32.02	
0002 BL02	General Clerk – Level II	HR	\$36.00	\$36.72	\$37.45	\$38.20	\$38.97	\$39.75	

ITEM	DESCRIPTION	U/M		Contract Year						
I I E IVI	DESCRIPTION	U/IVI	5	6	7	8	9	10		
0002 BL03	General Clerk – Level III	HR	\$42.00	\$42.84	\$43.70	\$44.57	\$45.46	\$46.37		
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$88.00	\$89.76	\$91.56	\$93.39	\$95.25	\$97.16		
0002 BN00	Graphical User Interface Designer	HR	\$82.00	\$83.64	\$85.31	\$87.02	\$88.76	\$90.53		
0002 BO00	Graphics Specialist	HR	\$64.00	\$65.28	\$66.59	\$67.92	\$69.28	\$70.66		
0002 BP00	Hardware Draftsman	HR	\$59.00	\$60.18	\$61.38	\$62.61	\$63.86	\$65.14		
0002 BQ01	Hardware Installation Technician – Level I	HR	\$55.00	\$56.10	\$57.22	\$58.37	\$59.53	\$60.72		
0002 BQ02	Hardware Installation Technician – Level II	HR	\$69.00	\$70.38	\$71.79	\$73.22	\$74.69	\$76.18		
0002 BR00	Hardware Specialist – Information Technology	HR	\$73.00	\$74.46	\$75.95	\$77.47	\$79.02	\$80.60		
0002 BS00	Help Desk Manager	HR	\$84.00	\$85.68	\$87.39	\$89.14	\$90.92	\$92.74		
0002 BT00	Help Desk Specialist	HR	\$60.00	\$61.20	\$62.42	\$63.67	\$64.95	\$66.24		
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$51.00	\$52.02	\$53.06	\$54.12	\$55.20	\$56.31		
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$64.00	\$65.28	\$66.59	\$67.92	\$69.28	\$70.66		
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$80.00	\$81.60	\$83.23	\$84.90	\$86.59	\$88.33		
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$120.00	\$122.40	\$124.85	\$127.34	\$129.89	\$132.49		
0002 BW01	Information Engineer – Level I	HR	\$84.00	\$85.68	\$87.39	\$89.14	\$90.92	\$92.74		
0002 BW02	Information Engineer – Level II	HR	\$105.00	\$107.10	\$109.24	\$111.43	\$113.66	\$115.93		
0002 BX00	Information Resource Management Analyst	HR	\$87.00	\$88.74	\$90.51	\$92.33	\$94.17	\$96.06		
0002 BY00	Information Systems Training Specialist	HR	\$83.00	\$84.66	\$86.35	\$88.08	\$89.84	\$91.64		
0002 BZ00	IT Policy/Legislative Specialist	HR	\$107.00	\$109.14	\$111.32	\$113.55	\$115.82	\$118.14		
0002 CA00	IT Strategic/Capital Planner	HR	\$121.00	\$123.42	\$125.89	\$128.41	\$130.97	\$133.59		
0002 CB00	Knowledge Management Specialist	HR	\$103.00	\$105.06	\$107.16	\$109.30	\$111.49	\$113.72		
0002 CC00	Librarian	HR	\$61.00	\$62.22	\$63.46	\$64.73	\$66.03	\$67.35		
0002 CD00	Librarian Technician	HR	\$47.00	\$47.94	\$48.90	\$49.88	\$50.87	\$51.89		
0002 CE00	Medical Billing/Account Management Specialist	HR	\$50.00	\$51.00	\$52.02	\$53.06	\$54.12	\$55.20		
0002 CF00	Modeling and Simulation Specialist	HR	\$104.00	\$106.08	\$108.20	\$110.37	\$112.57	\$114.82		
0002 CG00	Network Administrator	HR	\$80.00	\$81.60	\$83.23	\$84.90	\$86.59	\$88.33		
0002 CH00	Network Draftsman	HR	\$64.00	\$65.28	\$66.59	\$67.92	\$69.28	\$70.66		
0002 CI01	Network Installation Technician – Level I	HR	\$59.00	\$60.18	\$61.38	\$62.61	\$63.86	\$65.14		
0002 CI02	Network Installation Technician – Level II	HR	\$72.00	\$73.44	\$74.91	\$76.41	\$77.94	\$79.49		
0002 CJ00	Network Support Technician	HR	\$61.00	\$62.22	\$63.46	\$64.73	\$66.03	\$67.35		

ITEM	DESCRIPTION	U/M	Contract Year						
IIEIVI		O/IVI	5	6	7	8	9	10	
0002 CK00	Operations Manager	HR	\$97.00	\$98.94	\$100.92	\$102.94	\$105.00	\$107.10	
0002 CL00	Procurement Product Specialist	HR	\$74.00	\$75.48	\$76.99	\$78.53	\$80.10	\$81.70	
0002 CM00	Program Administration Specialist	HR	\$64.00	\$65.28	\$66.59	\$67.92	\$69.28	\$70.66	
0002 CN00	Program Analyst	HR	\$90.00	\$91.80	\$93.64	\$95.51	\$97.42	\$99.37	
0002 CO00	Program Manager	HR	\$151.00	\$154.02	\$157.10	\$160.24	\$163.45	\$166.72	
0002 CP00	Project Control Specialist	HR	\$83.00	\$84.66	\$86.35	\$88.08	\$89.84	\$91.64	
0002 CQ00	Project Leader	HR	\$98.00	\$99.96	\$101.96	\$104.00	\$106.08	\$108.20	
0002 CR01	Project Manager – Level I	HR	\$97.00	\$98.94	\$100.92	\$102.94	\$105.00	\$107.10	
0002 CR02	Project Manager – Level II	HR	\$117.00	\$119.34	\$121.73	\$124.16	\$126.64	\$129.18	
0002 CR03	Project Manager – Level III	HR	\$135.00	\$137.70	\$140.45	\$143.26	\$146.13	\$149.05	
0002 CS00	Public Health Analyst	HR	\$88.00	\$89.76	\$91.56	\$93.39	\$95.25	\$97.16	
0002 CT00	Quality Assurance Analyst	HR	\$81.00	\$82.62	\$84.27	\$85.96	\$87.68	\$89.43	
0002 CU00	Quality Assurance Manager	HR	\$106.00	\$108.12	\$110.28	\$112.49	\$114.74	\$117.03	
0002 CV00	Quality Assurance Specialist	HR	\$86.00	\$87.72	\$89.47	\$91.26	\$93.09	\$94.95	
0002 CW00	Records Management Specialist	HR	\$59.00	\$60.18	\$61.38	\$62.61	\$63.86	\$65.14	
0002 CX00	Scanner Operator	HR	\$38.00	\$38.76	\$39.54	\$40.33	\$41.13	\$41.96	
0002 CY00	Scientific Data Analyst	HR	\$89.00	\$90.78	\$92.60	\$94.45	\$96.34	\$98.26	
0002 CZ01	Subject Matter Expert – Level I	HR	\$136.00	\$138.72	\$141.49	\$144.32	\$147.21	\$150.15	
0002 CZ02	Subject Matter Expert – Level II	HR	\$171.00	\$174.42	\$177.91	\$181.47	\$185.10	\$188.80	
0002 CZ03	Subject Matter Expert – Level III	HR	\$217.00	\$221.34	\$225.77	\$230.28	\$234.89	\$239.59	
0002 DA01	System Administrator – Level I	HR	\$70.00	\$71.40	\$72.83	\$74.28	\$75.77	\$77.29	
0002 DA02	System Administrator – Level II	HR	\$87.00	\$88.74	\$90.51	\$92.33	\$94.17	\$96.06	
0002 DA03	System Administrator – Level III	HR	\$104.00	\$106.08	\$108.20	\$110.37	\$112.57	\$114.82	
0002 DB01	Systems Architect – Level I	HR	\$111.00	\$113.22	\$115.48	\$117.79	\$120.15	\$122.55	
0002 DB02	Systems Architect – Level II	HR	\$139.00	\$141.78	\$144.62	\$147.51	\$150.46	\$153.47	
0002 DC01	Systems Engineer – Level I	HR	\$80.00	\$81.60	\$83.23	\$84.90	\$86.59	\$88.33	
0002 DC02	Systems Engineer – Level II	HR	\$99.00	\$100.98	\$103.00	\$105.06	\$107.16	\$109.30	
0002 DC03	Systems Engineer – Level III	HR	\$117.00	\$119.34	\$121.73	\$124.16	\$126.64	\$129.18	
0002 DD00	System Operator	HR	\$57.00	\$58.14	\$59.30	\$60.49	\$61.70	\$62.93	
0002 DE00	System Programmer	HR	\$92.00	\$93.84	\$95.72	\$97.63	\$99.58	\$101.58	

ITEM	DESCRIPTION U/M	Contract Year							
		5	6	7	8	9	10		
0002 DF01	Technical Writer/Editor – Level I	HR	\$55.00	\$56.10	\$57.22	\$58.37	\$59.53	\$60.72	
0002 DF02	Technical Writer/Editor – Level II	HR	\$68.00	\$69.36	\$70.75	\$72.16	\$73.61	\$75.08	
0002 DF03	Technical Writer/Editor – Level III	HR	\$85.00	\$86.70	\$88.43	\$90.20	\$92.01	\$93.85	
0002 DG01	Telecommunications Engineer – Level I	HR	\$80.00	\$81.60	\$83.23	\$84.90	\$86.59	\$88.33	
0002 DG02	Telecommunications Engineer - Level II	HR	\$97.00	\$98.94	\$100.92	\$102.94	\$105.00	\$107.10	
0002 DH01	Telecommunications Specialist – Level I	HR	\$68.00	\$69.36	\$70.75	\$72.16	\$73.61	\$75.08	
0002 DH02	Telecommunications Specialist - Level II	HR	\$82.00	\$83.64	\$85.31	\$87.02	\$88.76	\$90.53	
0002 DI00	Test Engineer	HR	\$89.00	\$90.78	\$92.60	\$94.45	\$96.34	\$98.26	
0002 DJ00	Training Manager	HR	\$99.00	\$100.98	\$103.00	\$105.06	\$107.16	\$109.30	
0002 DK01	Training Specialist – Level I	HR	\$67.00	\$68.34	\$69.71	\$71.10	\$72.52	\$73.97	
0002 DK02	Training Specialist – Level II	HR	\$83.00	\$84.66	\$86.35	\$88.08	\$89.84	\$91.64	
0002 DL00	Web Content Administrator	HR	\$80.00	\$81.60	\$83.23	\$84.90	\$86.59	\$88.33	
0002 DM00	Web Designer	HR	\$87.00	\$88.74	\$90.51	\$92.33	\$94.17	\$96.06	
0002 DN00	Web Project Manager	HR	\$114.00	\$116.28	\$118.61	\$120.98	\$123.40	\$125.87	
0002 DO00	Web Software Developer	HR	\$95.00	\$96.90	\$98.84	\$100.81	\$102.83	\$104.89	
0002 DP00	Webmaster	HR	\$87.00	\$88.74	\$90.51	\$92.33	\$94.17	\$96.06	
0002 DQ00	Wide Area Network Administrator	HR	\$87.00	\$88.74	\$90.51	\$92.33	\$94.17	\$96.06	