

ITEM	DESCRIPTION	U/M	Contract Year						
I I EIVI	DESCRIPTION	O/IVI	5	6	7	8	9	10	
	Escalation rate			2%	2%	2%	2%	2%	
0001 AA01	Administrative Assistant – Level I	HR	\$40.00	\$40.80	\$41.62	\$42.45	\$43.30	\$44.16	
0001 AA02	Administrative Assistant – Level II	HR	\$51.00	\$52.02	\$53.06	\$54.12	\$55.20	\$56.31	
0001 AB01	Application Engineer – Level I	HR	\$86.00	\$87.72	\$89.47	\$91.26	\$93.09	\$94.95	
0001 AB02	Application Engineer – Level II	HR	\$108.00	\$110.16	\$112.36	\$114.61	\$116.90	\$119.24	
0001 AC01	Application Programmer – Level I	HR	\$72.00	\$73.44	\$74.91	\$76.41	\$77.94	\$79.49	
0001 AC02	Application Programmer – Level II	HR	\$91.00	\$92.82	\$94.68	\$96.57	\$98.50	\$100.47	
0001 AC03	Applications Programmer – Level III	HR	\$111.00	\$113.22	\$115.48	\$117.79	\$120.15	\$122.55	
0001 AD00	Application Systems Analyst	HR	\$96.00	\$97.92	\$99.88	\$101.88	\$103.91	\$105.99	
0001 AE00	Biostatatician	HR	\$110.00	\$112.20	\$114.44	\$116.73	\$119.07	\$121.45	
0001 AF01	Business Analyst – Level I	HR	\$75.00	\$76.50	\$78.03	\$79.59	\$81.18	\$82.81	
0001 AF02	Business Analyst – Level II	HR	\$95.00	\$96.90	\$98.84	\$100.81	\$102.83	\$104.89	
0001 AF03	Business Analyst – Level III	HR	\$114.00	\$116.28	\$118.61	\$120.98	\$123.40	\$125.87	
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$89.00	\$90.78	\$92.60	\$94.45	\$96.34	\$98.26	
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$112.00	\$114.24	\$116.52	\$118.86	\$121.23	\$123.66	
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$141.00	\$143.82	\$146.70	\$149.63	\$152.62	\$155.68	
0001 AH00	Chief Information Security Officer	HR	\$166.00	\$169.32	\$172.71	\$176.16	\$179.68	\$183.28	
0001 AI00	Communications Hardware Specialist	HR	\$83.00	\$84.66	\$86.35	\$88.08	\$89.84	\$91.64	
0001 AJ00	Communications Network Manager	HR	\$109.00	\$111.18	\$113.40	\$115.67	\$117.99	\$120.34	
0001 AK00	Communications Software Specialist	HR	\$88.00	\$89.76	\$91.56	\$93.39	\$95.25	\$97.16	
0001 AL00	Communications Specialist	HR	\$82.00	\$83.64	\$85.31	\$87.02	\$88.76	\$90.53	
0001 AM00	Computer Data Librarian	HR	\$57.00	\$58.14	\$59.30	\$60.49	\$61.70	\$62.93	
0001 AN00	Computer Scientist	HR	\$128.00	\$130.56	\$133.17	\$135.83	\$138.55	\$141.32	
0001 AO01	Computer Security System Specialist – Level I	HR	\$87.00	\$88.74	\$90.51	\$92.33	\$94.17	\$96.06	
0001 AO02	Computer Security System Specialist – Level II	HR	\$107.00	\$109.14	\$111.32	\$113.55	\$115.82	\$118.14	
0001 AO03	Computer Security System Specialist – Level III	HR	\$128.00	\$130.56	\$133.17	\$135.83	\$138.55	\$141.32	
0001 AP01	Computer Systems Analyst – Level I	HR	\$73.00	\$74.46	\$75.95	\$77.47	\$79.02	\$80.60	
0001 AP02	Computer Systems Analyst – Level II	HR	\$91.00	\$92.82	\$94.68	\$96.57	\$98.50	\$100.47	
0001 AP03	Computer Systems Analyst – Level III	HR	\$109.00	\$111.18	\$113.40	\$115.67	\$117.99	\$120.34	
0001 AQ00	Configuration Management Specialist	HR	\$92.00	\$93.84	\$95.72	\$97.63	\$99.58	\$101.58	
0001 AR01	Cost Analyst – Level I	HR	\$69.00	\$70.38	\$71.79	\$73.22	\$74.69	\$76.18	

ITEM	DESCRIPTION U/I	11/64	U/M Contract Year							
I I CIVI	DESCRIPTION	U/IVI	5	6	7	8	9	10		
0001 AR02	Cost Analyst – Level II	HR	\$85.00	\$86.70	\$88.43	\$90.20	\$92.01	\$93.85		
0001 AS00	Data Entry Clerk	HR	\$37.00	\$37.74	\$38.49	\$39.26	\$40.05	\$40.85		
0001 AT00	Data Security Specialist	HR	\$99.00	\$100.98	\$103.00	\$105.06	\$107.16	\$109.30		
0001 AU00	Data Standardization Specialist	HR	\$82.00	\$83.64	\$85.31	\$87.02	\$88.76	\$90.53		
0001 AV00	Database Administrator	HR	\$105.00	\$107.10	\$109.24	\$111.43	\$113.66	\$115.93		
0001 AW01	Database Management Specialist – Level I	HR	\$78.00	\$79.56	\$81.15	\$82.77	\$84.43	\$86.12		
0001 AW02	Database Management Specialist – Level II	HR	\$101.00	\$103.02	\$105.08	\$107.18	\$109.33	\$111.51		
0001 AW03	Database Management Specialist – Level III	HR	\$120.00	\$122.40	\$124.85	\$127.34	\$129.89	\$132.49		
0001 AX01	Database Specialist – Level I	HR	\$75.00	\$76.50	\$78.03	\$79.59	\$81.18	\$82.81		
0001 AX02	Database Specialist – Level II	HR	\$95.00	\$96.90	\$98.84	\$100.81	\$102.83	\$104.89		
0001 AX03	Database Specialist – Level III	HR	\$114.00	\$116.28	\$118.61	\$120.98	\$123.40	\$125.87		
0001 AY00	Data Warehousing Administrator	HR	\$106.00	\$108.12	\$110.28	\$112.49	\$114.74	\$117.03		
0001 AZ00	Data Warehouse Analyst	HR	\$102.00	\$104.04	\$106.12	\$108.24	\$110.41	\$112.62		
0001 BA00	Data Warehouse Programmer	HR	\$104.00	\$106.08	\$108.20	\$110.37	\$112.57	\$114.82		
0001 BB00	Disaster Recovery Specialist	HR	\$112.00	\$114.24	\$116.52	\$118.86	\$121.23	\$123.66		
0001 BC01	Document Control Specialist – Level I	HR	\$47.00	\$47.94	\$48.90	\$49.88	\$50.87	\$51.89		
0001 BC02	Document Control Specialist - Level II	HR	\$57.00	\$58.14	\$59.30	\$60.49	\$61.70	\$62.93		
0001 BC03	Document Control Specialist – Level III		\$70.00	\$71.40	\$72.83	\$74.28	\$75.77	\$77.29		
0001 BD01	Document Support Specialist – Level I	HR	\$48.00	\$48.96	\$49.94	\$50.94	\$51.96	\$53.00		
0001 BD02	Document Support Specialist – Level II	HR	\$59.00	\$60.18	\$61.38	\$62.61	\$63.86	\$65.14		
0001 BE00	Duplicating Machine Operator	HR	\$39.00	\$39.78	\$40.58	\$41.39	\$42.21	\$43.06		
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$89.00	\$90.78	\$92.60	\$94.45	\$96.34	\$98.26		
0001 BG00	Electronic Meeting Technographer	HR	\$58.00	\$59.16	\$60.34	\$61.55	\$62.78	\$64.04		
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$121.00	\$123.42	\$125.89	\$128.41	\$130.97	\$133.59		
0001 BI00	Facilitator	HR	\$81.00	\$82.62	\$84.27	\$85.96	\$87.68	\$89.43		
0001 BJ00	Financial Analyst – IT	HR	\$88.00	\$89.76	\$91.56	\$93.39	\$95.25	\$97.16		
0001 BK01	Functional Analyst – Level I	HR	\$82.00	\$83.64	\$85.31	\$87.02	\$88.76	\$90.53		
0001 BK02	Functional Analyst – Level II	HR	\$105.00	\$107.10	\$109.24	\$111.43	\$113.66	\$115.93		
0001 BL01	General Clerk – Level I	HR	\$31.00	\$31.62	\$32.25	\$32.90	\$33.56	\$34.23		
0001 BL02	General Clerk – Level II	HR	\$38.00	\$38.76	\$39.54	\$40.33	\$41.13	\$41.96		

ITEM	DESCRIPTION	U/M	Contract Year						
I I EIVI	DEGORIF HON	U/IVI	5	6	7	8	9	10	
0001 BL03	General Clerk – Level III	HR	\$45.00	\$45.90	\$46.82	\$47.75	\$48.71	\$49.68	
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$93.00	\$94.86	\$96.76	\$98.69	\$100.67	\$102.68	
0001 BN00	Graphical User Interface Designer	HR	\$87.00	\$88.74	\$90.51	\$92.33	\$94.17	\$96.06	
0001 BO00	Graphics Specialist	HR	\$68.00	\$69.36	\$70.75	\$72.16	\$73.61	\$75.08	
0001 BP00	Hardware Draftsman	HR	\$63.00	\$64.26	\$65.55	\$66.86	\$68.19	\$69.56	
0001 BQ01	Hardware Installation Technician – Level I	HR	\$58.00	\$59.16	\$60.34	\$61.55	\$62.78	\$64.04	
0001 BQ02	Hardware Installation Technician – Level II	HR	\$73.00	\$74.46	\$75.95	\$77.47	\$79.02	\$80.60	
0001 BR00	Hardware Specialist – Information Technology	HR	\$77.00	\$78.54	\$80.11	\$81.71	\$83.35	\$85.01	
0001 BS00	Help Desk Manager	HR	\$89.00	\$90.78	\$92.60	\$94.45	\$96.34	\$98.26	
0001 BT00	Help Desk Specialist	HR	\$64.00	\$65.28	\$66.59	\$67.92	\$69.28	\$70.66	
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$54.00	\$55.08	\$56.18	\$57.31	\$58.45	\$59.62	
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$68.00	\$69.36	\$70.75	\$72.16	\$73.61	\$75.08	
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$85.00	\$86.70	\$88.43	\$90.20	\$92.01	\$93.85	
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$127.00	\$129.54	\$132.13	\$134.77	\$137.47	\$140.22	
0001 BW01	Information Engineer – Level I	HR	\$89.00	\$90.78	\$92.60	\$94.45	\$96.34	\$98.26	
0001 BW02	Information Engineer – Level II	HR	\$111.00	\$113.22	\$115.48	\$117.79	\$120.15	\$122.55	
0001 BX00	Information Resource Management Analyst	HR	\$92.00	\$93.84	\$95.72	\$97.63	\$99.58	\$101.58	
0001 BY00	Information Systems Training Specialist	HR	\$88.00	\$89.76	\$91.56	\$93.39	\$95.25	\$97.16	
0001 BZ00	IT Policy/Legislative Specialist	HR	\$113.00	\$115.26	\$117.57	\$119.92	\$122.31	\$124.76	
0001 CA00	IT Strategic/Capital Planner	HR	\$128.00	\$130.56	\$133.17	\$135.83	\$138.55	\$141.32	
0001 CB00	Knowledge Management Specialist	HR	\$109.00	\$111.18	\$113.40	\$115.67	\$117.99	\$120.34	
0001 CC00	Librarian	HR	\$65.00	\$66.30	\$67.63	\$68.98	\$70.36	\$71.77	
0001 CD00	Librarian Technician	HR	\$50.00	\$51.00	\$52.02	\$53.06	\$54.12	\$55.20	
0001 CE00	Medical Billing/Account Management Specialist	HR	\$53.00	\$54.06	\$55.14	\$56.24	\$57.37	\$58.52	
0001 CF00	Modeling and Simulation Specialist	HR	\$110.00	\$112.20	\$114.44	\$116.73	\$119.07	\$121.45	
0001 CG00	Network Administrator	HR	\$85.00	\$86.70	\$88.43	\$90.20	\$92.01	\$93.85	
0001 CH00	Network Draftsman	HR	\$68.00	\$69.36	\$70.75	\$72.16	\$73.61	\$75.08	
0001 CI01	Network Installation Technician – Level I	HR	\$63.00	\$64.26	\$65.55	\$66.86	\$68.19	\$69.56	
0001 CI02	Network Installation Technician – Level II	HR	\$76.00	\$77.52	\$79.07	\$80.65	\$82.26	\$83.91	
0001 CJ00	Network Support Technician	HR	\$65.00	\$66.30	\$67.63	\$68.98	\$70.36	\$71.77	

ITEM	DESCRIPTION U/N	11/84	U/M Contract Year							
I I CIVI	DESCRIPTION		5	6	7	8	9	10		
0001 CK00	Operations Manager	HR	\$103.00	\$105.06	\$107.16	\$109.30	\$111.49	\$113.72		
0001 CL00	Procurement Product Specialist	HR	\$78.00	\$79.56	\$81.15	\$82.77	\$84.43	\$86.12		
0001 CM00	Program Administration Specialist	HR	\$68.00	\$69.36	\$70.75	\$72.16	\$73.61	\$75.08		
0001 CN00	Program Analyst	HR	\$95.00	\$96.90	\$98.84	\$100.81	\$102.83	\$104.89		
0001 CO00	Program Manager	HR	\$160.00	\$163.20	\$166.46	\$169.79	\$173.19	\$176.65		
0001 CP00	Project Control Specialist	HR	\$88.00	\$89.76	\$91.56	\$93.39	\$95.25	\$97.16		
0001 CQ00	Project Leader	HR	\$104.00	\$106.08	\$108.20	\$110.37	\$112.57	\$114.82		
0001 CR01	Project Manager – Level I	HR	\$103.00	\$105.06	\$107.16	\$109.30	\$111.49	\$113.72		
0001 CR02	Project Manager – Level II	HR	\$124.00	\$126.48	\$129.01	\$131.59	\$134.22	\$136.91		
0001 CR03	Project Manager – Level III	HR	\$143.00	\$145.86	\$148.78	\$151.75	\$154.79	\$157.88		
0001 CS00	Public Health Analyst	HR	\$93.00	\$94.86	\$96.76	\$98.69	\$100.67	\$102.68		
0001 CT00	Quality Assurance Analyst	HR	\$86.00	\$87.72	\$89.47	\$91.26	\$93.09	\$94.95		
0001 CU00	Quality Assurance Manager	HR	\$112.00	\$114.24	\$116.52	\$118.86	\$121.23	\$123.66		
0001 CV00	Quality Assurance Specialist	HR	\$91.00	\$92.82	\$94.68	\$96.57	\$98.50	\$100.47		
0001 CW00	Records Management Specialist	HR	\$63.00	\$64.26	\$65.55	\$66.86	\$68.19	\$69.56		
0001 CX00	Scanner Operator	HR	\$40.00	\$40.80	\$41.62	\$42.45	\$43.30	\$44.16		
0001 CY00	Scientific Data Analyst	HR	\$94.00	\$95.88	\$97.80	\$99.75	\$101.75	\$103.78		
0001 CZ01	Subject Matter Expert – Level I	HR	\$144.00	\$146.88	\$149.82	\$152.81	\$155.87	\$158.99		
0001 CZ02	Subject Matter Expert – Level II	HR	\$181.00	\$184.62	\$188.31	\$192.08	\$195.92	\$199.84		
0001 CZ03	Subject Matter Expert – Level III	HR	\$230.00	\$234.60	\$239.29	\$244.08	\$248.96	\$253.94		
0001 DA01	System Administrator – Level I	HR	\$74.00	\$75.48	\$76.99	\$78.53	\$80.10	\$81.70		
0001 DA02	System Administrator – Level II	HR	\$92.00	\$93.84	\$95.72	\$97.63	\$99.58	\$101.58		
0001 DA03	System Administrator – Level III	HR	\$110.00	\$112.20	\$114.44	\$116.73	\$119.07	\$121.45		
0001 DB01	Systems Architect – Level I	HR	\$118.00	\$120.36	\$122.77	\$125.22	\$127.73	\$130.28		
0001 DB02	Systems Architect – Level II	HR	\$147.00	\$149.94	\$152.94	\$156.00	\$159.12	\$162.30		
0001 DC01	Systems Engineer – Level I	HR	\$85.00	\$86.70	\$88.43	\$90.20	\$92.01	\$93.85		
0001 DC02	Systems Engineer – Level II	HR	\$105.00	\$107.10	\$109.24	\$111.43	\$113.66	\$115.93		
0001 DC03	Systems Engineer – Level III	HR	\$124.00	\$126.48	\$129.01	\$131.59	\$134.22	\$136.91		
0001 DD00	System Operator	HR	\$60.00	\$61.20	\$62.42	\$63.67	\$64.95	\$66.24		
0001 DE00	System Programmer	HR	\$98.00	\$99.96	\$101.96	\$104.00	\$106.08	\$108.20		

ITEM DESCRIPTION U	DESCRIPTION	11/04	Contract Year						
	U/M	5	6	7	8	9	10		
0001 DF01	Technical Writer/Editor – Level I	HR	\$58.00	\$59.16	\$60.34	\$61.55	\$62.78	\$64.04	
0001 DF02	Technical Writer/Editor – Level II	HR	\$72.00	\$73.44	\$74.91	\$76.41	\$77.94	\$79.49	
0001 DF03	Technical Writer/Editor – Level III	HR	\$90.00	\$91.80	\$93.64	\$95.51	\$97.42	\$99.37	
0001 DG01	Telecommunications Engineer – Level I	HR	\$85.00	\$86.70	\$88.43	\$90.20	\$92.01	\$93.85	
0001 DG02	Telecommunications Engineer - Level II	HR	\$103.00	\$105.06	\$107.16	\$109.30	\$111.49	\$113.72	
0001 DH01	Telecommunications Specialist – Level I	HR	\$72.00	\$73.44	\$74.91	\$76.41	\$77.94	\$79.49	
0001 DH02	Telecommunications Specialist - Level II	HR	\$87.00	\$88.74	\$90.51	\$92.33	\$94.17	\$96.06	
0001 DI00	Test Engineer	HR	\$94.00	\$95.88	\$97.80	\$99.75	\$101.75	\$103.78	
0001 DJ00	Training Manager	HR	\$105.00	\$107.10	\$109.24	\$111.43	\$113.66	\$115.93	
0001 DK01	Training Specialist – Level I	HR	\$71.00	\$72.42	\$73.87	\$75.35	\$76.85	\$78.39	
0001 DK02	Training Specialist – Level II	HR	\$88.00	\$89.76	\$91.56	\$93.39	\$95.25	\$97.16	
0001 DL00	Web Content Administrator	HR	\$85.00	\$86.70	\$88.43	\$90.20	\$92.01	\$93.85	
0001 DM00	Web Designer	HR	\$92.00	\$93.84	\$95.72	\$97.63	\$99.58	\$101.58	
0001 DN00	Web Project Manager	HR	\$121.00	\$123.42	\$125.89	\$128.41	\$130.97	\$133.59	
0001 DO00	Web Software Developer	HR	\$101.00	\$103.02	\$105.08	\$107.18	\$109.33	\$111.51	
0001 DP00	Webmaster	HR	\$92.00	\$93.84	\$95.72	\$97.63	\$99.58	\$101.58	
0001 DQ00	Wide Area Network Administrator	HR	\$92.00	\$93.84	\$95.72	\$97.63	\$99.58	\$101.58	